



Wembley District junior Cricket Club - Code of conduct

Wembley Districts Junior Cricket Club endorses and supports the CJCC code of conduct. This document is designed to assist anyone associated with the club to act in line with the code of conduct's requirements.

When attending any WDJCC function we ask you to think before acting and then apply your thinking to get the best possible outcomes. We ask that you be proactive in preventing issues from arising by reinforcing with parents, players and team officials the way we behave in line with the code of conduct. Please remember that as a club we want to foster a positive, supportive learning environment for all involved in the club. By doing so, we can build and maintain our reputation as the best junior cricket club in WA.

If you see something that breaches the code of conduct or is not in the spirit of the game, please be proactive and say something. Allowing bad behaviour to occur is the same as condoning that behaviour. We ask that you remind the individual concerned that this is junior sport and ask them to consider the impression they are creating on the children and others watching the game.

Acting in line with the code of conduct

To act in line with the code of conduct we ask that you consider these five questions when taking actions or making decisions within the cricket environment. If your answer is **yes** to each question then you are probably behaving in line with the code of conduct and demonstrating what we ask of you as a player, parent or club official such as coach or manager. If you answer **no**, then we ask that you reconsider before acting, or consult with someone else to get a second opinion.

- Will I be acting according to the rules?
- Will I be acting within the spirit of the game?
- Would I / am I, damaging my, the teams, or the clubs reputation by what I do or say?
- Will I be showing respect for others in my actions?
- Will I be supporting or helping someone develop?

What happens if I'm reported for a breach of the code of conduct?

The reporting club will submit their complaint to the Association. The Association will notify the WDJCC committee and the committee will inform the club member of the complaint. You will be asked to submit your response to the complaint via the committee, who will in turn submit your response to the Association. The club will be active in representing you to the Association and will endeavour to keep you informed of progress. The Association may ask you to attend a hearing depending on the nature and severity of the complaint.

What happens if I need to report someone for a breach of the code of conduct?

The WDJCC committee take breaches of the code of conduct seriously and will support you in your complaint. As a player, report your complaint to the coach. If your coach does not take action to your satisfaction, talk with your manager and/or your parents. The WDJCC committee members will always be open to discussing your concerns further and will support you in putting a



formal complaint forward if required. For committee member contact details see our webpage at http://www.wdjcc.org/wdjcc_committee

As a coach: discuss the issue with your manager and then contact the committee so they can assist you in putting forward your concerns with the association.

What sorts of actions represent a breach of the code of conduct / rules?

Please refer to the CJCC rules for details of breaches and possible consequences of rule breaches. For CJCC rules go to <http://cjcc.wa.cricket.com.au> - competition Information - CJCC Manual 2015/16

What the club will do?

- We will act in line with the associations requirements at all times
- We will support club members by maintaining transparent communication
- Support you if you need to submit a complaint
- Serious breaches of the CJCC code of conduct may result in the club negating the individual's membership. No refunds of fees will be provided.

As a club we are focused on

- S Support
- P Performance
- O Optimism
- R Relationships
- T Training

Club members means

- 1) Players in all age groups
- 2) Coaches and assistant coaches
- 3) Team managers
- 4) Club officials, committee members
- 5) Parents, supporters